

**4.1 Environmental Policy**

The Environmental Policy of AMS Group Ltd, as determined by the Environmental Steering Committee, is described in the following statement:

**AMS Group Ltd: Environmental Policy Statement**

AMS is fully committed to protecting the Environment from the effects of its business. The Company aims to be a responsible steward of the Environment by continually improving its Environmental performance through reductions in pollution and waste. In order to achieve this, the Company will:

- Expand and develop its business in a managed and sustainable manner;
- Seek to engage the combined skills and energies of all its employees;
- Maintain an Environmental Management System which is closely monitored and audited to ensure that key objectives and targets for Environmental improvement are achieved;
- Comply with the requirements of Environmental legislation and relevant codes of practice at all times, and prevent pollution wherever possible;
- Operate in a socially responsible manner;
- Provide adequate resources, including environmentally sound materials and a well-trained Environmentally aware workforce.

**The Company makes specific commitments in the following key areas:**

- (i) **Air Quality:**
  - Undertake regular monitoring of key air pollutants, such as dust, solvents and adhesives, in order to contribute to the control of air quality in both the workplace and local neighbourhood.
- (ii) **Energy/Waste:**
  - Minimise energy consumption by monitoring energy performance indicators and identifying scope for improvement;
  - Minimise waste at source, and work with business partners to promote re-use and recycling of materials rather than disposing of them as wastes;
- (iii) **Noise:**
  - Develop a programme for minimising noise at source;
  - Minimise the impact of noise wherever practicable out on site;
- (iv) **Sustainable Materials Procurement:**
  - Ensure that wherever possible only fully sustainable raw materials, especially wood products, are used in the company's products;
  - Strives to increase the content of biodegradable materials in the product range.

This policy statement remains subject to review to ensure its continued adequacy, and is available to view by any member of the public upon request.

Signed.....

**Managing Director**